



allnex

Responsible Sourcing of **Minerals Policy**

www.allnex.com

Introduction

Conflict minerals are natural resources mined in regions where armed conflicts, human rights abuses and corruption are prevalent. The most commonly known minerals are tin, tungsten, tantalum and gold (3TG).

In addition to the regulated conflict minerals Tin, Tantalum, Tungsten, and Gold (3TG), allnex conducts supply chain due diligence for all chemicals derived from these minerals, as well as the extended conflict minerals identified by the Responsible Minerals Initiative (RMI), specifically Mica and Cobalt. We require our suppliers to perform due diligence on the origin and supply chain of these mineral raw materials and to provide supporting evidence.

allnex carries out the necessary due diligence assessments to identify whether the raw materials we purchase fall under applicable regulations. We limit our purchases of raw materials derived from Tin, Cobalt, and Mica, and we do not buy Gold, Tantalum, or Tungsten.

At allnex, we are committed to responsible sourcing of raw materials. We undertake due diligence measures to ensure that the minerals in our products and supply chain are ethically and responsibly sourced, and free of conflict. This policy presents the due diligence framework for conflict minerals at allnex and our requirements and expectations towards suppliers.



The following key components constitute our due diligence framework, within which we operate:

1. Policy & Management System:

Our Conflict Minerals Standard Operating Procedure (SOP) defines the process to ensure compliance with the existing conflict minerals regulations and also ethical and responsible sourcing of minerals globally. Through our Management of Change process, we thoroughly review the presence of conflict minerals in our raw materials (for new raw materials and new vendors) and act accordingly as described in Conflict Minerals SOP.

2. Risk Assessment:

If the raw material contains any conflict mineral derivative, the suppliers who deliver material to allnex will be further assessed by the Supplier CSR Risk Assessment and Risk Statistics report, which is a tool used by allnex Procurement to evaluate and monitor CSR risks.

3. Due Diligence:

We undertake due diligence measures to ensure that the minerals in our products and supply chain are free of conflict. Due diligence measures may include the following:

- Engaging with suppliers to identify mineral sources and assess their due diligence practices. We conduct due diligence on the origin, source and chain of custody of such minerals and provide specialized disclosure regarding the findings of such due diligence.
- Implementing traceability schemes, such as the RMI's Conflict Minerals Reporting Template (CMRT & EMRT), to track the flow of minerals in the supply chain.
- We expect from our suppliers to perform with their own upstream suppliers the due diligence in order to identify information through the supply chain regarding mineral country of origin and processors being utilized. On the request of allnex, evidence on the due diligence performed by the supplier must be provided (e.g. via supplier assessment and/or audit).

4. Reporting and Transparency:

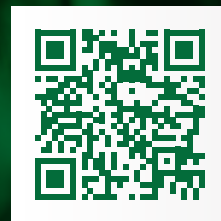
Our report is in compliance with the relevant regulations and standards, such as the US SEC's Dodd-Frank Act and the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals.

By adhering to stringent due diligence processes and extending our efforts beyond mere compliance, allnex demonstrates a strong commitment to ethical sourcing and corporate responsibility. Our proactive approach in ensuring conflict-free supply chains underscores our dedication to sustainability and human rights, setting a benchmark for industry standards.

In case we identify a reasonable risk described above in our policy, we will immediately take appropriate actions.

If you see something that you think isn't right – speak up. We encourage to report in good faith any known or suspected violation of our Responsible Sourcing of Minerals Policy.

Our Compliance Hotline can be found by using the following link:



lighthouse-services.com/allnex.

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