

# Safety, Health & Environment (SHE) Policy

*At allnex, we are committed to the protection of our employees, customers, contractors, the environment and the communities in which we operate. We see this as an essential element of being recognized as the leading Coating Resins Company.*

*We believe that sustainable businesses give priority to safety, health, environmental and security considerations. This implies a full compliance with legal, permit and other regulatory requirements which apply to our operations. Our internal standards, objectives, performance tracking, procedures and audits are the foundation for our continuous improvement and operational excellence and are applied globally.*

*We design, manufacture and market our products and services in an ecologically and socially sound manner and to the benefit of our customers and in dialogue with our stakeholders. We manage our risks via a systematic identification of hazards, an assessment of the associated risks and the implementation of the appropriate controls with verification of the integrity of this process.*

*The company will provide resources, training and information, when and where needed to achieve our strategic and operational goals. We expect from all employees a full commitment to Safety, Health, Environment Values and we should all lead by example. A positive attitude from all of us contributes to the high level SHE culture to which we are dedicated.*



Miguel Mantas, CEO

