

New allnex Leadership Team to drive next phase of growth



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allnex is evolving its leadership team and business structure to accelerate the next phase of growth, bringing technology, commercial and organizational leadership closer together.

Effective January 1, 2027, the new structure will strengthen allnex's focus on three priorities: turning customer needs into innovation, creating one integrated global commercial organization, and building the capabilities needed to execute for the long term.

"allnex has a strong foundation, exceptional talent, and significant opportunities ahead. The new leadership team we are building brings together deep expertise in technology, commercial excellence, and organizational transformation. Together, we will strengthen our customer partnerships, accelerate innovation, and create sustainable growth for allnex in the years to come", **says Anish K. Taneja, Chief Executive Officer of allnex.**



allnex is a leading global manufacturer and solution provider of coating resins and additives for industrial and composite markets. With a 75-year heritage, over €2.0 billion in revenue and around 4,000 employees worldwide, our focus is to create innovative chemistry for all nex>t generations, driven by the needs of our customers in a fast-changing world. We do this with sales, research and production network spanning 35 countries, a workforce representing over 50 nations with an all-in dedication to innovation, sustainability and reliable partnership.

allnex supports customers to enhance their product and service solutions with a wide range of chemistries and innovative products, including the sustainable ECOWISE™ offerings. As part of GC, our main markets are Mobility & Transportation, Packaging & Consumer Goods and Construction & Infrastructure.

**for more information
visit our website**



Driving the Future Through Innovation: Ruben Mannien Appointed Chief Technology Officer

To further strengthen the connection between technology leadership, market opportunities, and long-term business strategy, allnex is establishing the role of **Chief Technology Officer (CTO)** as a core position within its Management Team.



Effective January 1, 2027, **Ruben Mannien** will assume the role of CTO, leading Corporate Strategy, Sustainability and Innovation, including key growth areas focused on opportunities that create future value for allnex.

*"Ruben's ability to connect customer needs, business strategy, and innovation makes him uniquely qualified for this role," said **Anish K. Taneja**. "His leadership will help accelerate the commercialization of innovation and ensure that allnex remains at the forefront of technologies shaping the future of our industry."*

Creating One Global Commercial Organization: Mark Perbaums Appointed Chief Commercial Officer



Effective October 1, 2026, **Mark Perbaums** will join allnex as **Chief Commercial Officer (CCO)**.

Mark joins allnex from Johnson Matthey, where he most recently served as Chief Commercial Officer for Clean Air.

As CCO, Mark will bring together all global commercial activities under a single leadership structure, including Sales, Marketing, Customer Service, Technical Service, Product Management, Regional Commercial Organizations, and Global Key Account Management. The Coating Resins, Additives, and Composites businesses will be aligned within this organization, creating a more connected and customer-centric commercial model.

His mission will be to strengthen customer intimacy, create a consistent customer experience across regions and businesses, accelerate decision-making, and unlock growth opportunities through closer collaboration across the global commercial organization.

*"Mark brings extensive international experience in commercial leadership," says **Anish K. Taneja**. "His leadership will help us further strengthen customer relationships, unlock new business opportunities, and deliver the consistent customer experience around the globe. Mark will help allnex to unleash its full growth potential and bring the voice of the customer to everyone in our company."*

Building the Organization of Tomorrow: Maria Roettger Appointed Chief Administrative Officer

Effective January 1, 2027, **Maria Roettger** will join allnex as **Chief Administrative Officer (CAO)**.

In this newly created role, Maria will lead Human Resources, Communications, Legal & Compliance, Information Technology, GBS, the Transformation Office and the Process Center of Excellence, bringing together the critical functions that enable organizational effectiveness and long-term performance.



Maria joins allnex from Michelin, where she currently serves as President & CEO of Michelin Europe North.

Throughout her career, she has held senior leadership positions across both business and human resources disciplines, leading large-scale organizations through growth, change, and transformation.

"Maria will play a key role in shaping the culture, talent, and capabilities required to support allnex's long-term growth ambitions, ensuring the organization remains agile, customer-focused, and ready for future opportunities", said **Anish K. Taneja**.

Experienced Leadership Continues to Provide Stability and Execution Excellence

The following Management Team responsibilities will remain unchanged:



Duncan Taylor, Chief Financial Officer

Duncan Taylor will continue to lead Finance, Treasury, Tax, Controlling, Accounting & General Ledger, M&A activities and Internal Audit.



Lauri Wogschin, Chief Procurement Officer

Lauri Wogschin will continue to lead Procurement and Supply Chain.



Herman Vos, Chief Operating Officer
Herman Vos will continue to lead Manufacturing, Engineering, Quality, and Safety, Health & Environment (SHE).

Positioned to Lead the Next Chapter of Growth

Anish K. Taneja, Chief Executive Officer of allnex concludes, *"The future of allnex will be defined by how effectively we serve our customers, innovate ahead of market needs, and execute with excellence. This team gives us the leadership, experience, and ambition to do exactly that. Together we will drive profitable growth, customer satisfaction and employee engagement to the next level while writing the next chapter of allnex success story."*

The new Management Team structure will become fully effective on January 1, 2027.

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