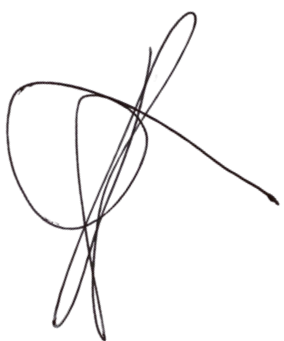




ALLNEX CERTIFICATES

GLOBAL SAFETY, HEALTH & ENVIRONMENTAL POLICY

- We are Serious about Safety. We have global standards to ensure the well-being of our employees, third parties, and the environment.
- We develop strategies to prevent process- and work-related injuries, ill-health, pollution and waste, reducing greenhouse gases and conserving natural resources.
- We comply with all legal and other requirements and develop solutions aligned with our Sustainability Goals for ALL NEX>T GENERATIONS.
- We continually improve through annual objective setting, risk assessment, root cause investigation, action plans and effective communication.
- We provide the necessary resources and foster a culture of learning and resilience, encouraging full engagement from all stakeholders.

A handwritten signature in black ink, appearing to read "Anish K. Taneja".

Anish K. Taneja, CEO