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The name 'allnex' refers to the Allnex Group, which consists of Allnex (Luxembourg) & Cy S.C.A. and its subsidiaries.

www.allnex.com





PAINTING A SUSTAINABLE WORLD

SUSTAINABILITY REPORT 2017

About allnex

The name 'allnex' refers to the Allnex Group, which consists of Allnex (Luxembourg) & Cy S.C.A. and its subsidiaries. allnex is a portfolio company of funds advised by Advent International.

A global company with over €2.1 billion revenue, allnex is a leading producer of coating resins and additives for industrial, protective, automotive and special purpose coatings and inks. We also supply materials to the construction, composites and other manufacturing industries.

With 33 manufacturing facilities, 5 joint ventures and 23 research and technology support centers, allnex is present on four continents and serves customers in over 100 countries.

allnex was formed in September 2016 when Allnex, formerly Cytec Industries' coating resins business (acquired by Advent International in 2013), and Nuplex Industries were brought together to form the leading industrial coating resins company. We are recognized as a specialty and performance

chemicals pioneer and offer an extensive range of products including innovative liquid resins and additives, radiation cured and powder coating resins, as well as crosslinkers for use on wood, metal, plastic and other surfaces.

Our products cater to multiple end-user segments, including:

- Automotive
- General Industrial
- Packaging Coatings and Inks
- Protective
- Consumer Electronics & Industrial Plastics
- Specialty Architectural

Painting a sustainable world

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Welcome to the 2017 Sustainability Report.

Being kind to our earth by offering more green solutions, as well as prioritizing sustainable resources in our projects is extremely important to our business. A key strategic focus for allnex is to continue to shape our organization to become a leader in sustainability and a partner to enable customer transitions to greener solutions.

allnex colleagues from across the globe work hard to do their part for our earth, whether it's on-site or out in the community. In Rayong, Thailand, for example, allnex employees helped restore local natural wildlife by planting mangroves at Park Prasae. Not to mention, our location was recently awarded for environmental excellence for the 9th year in a row. Of course, many more of our sites have exceptional records when it comes to environmental practices and I am very proud of how we continue to grow together as an increasingly sustainable organization.

This report will give you a look at our 2017 achievements in our growing sustainable practices. We'll guide you through our sustainability story and our history of leading green innovations. You'll see a selected view of our green product portfolio with topical examples of products that have a positive contribution to a sustainable world. Of course, our environmental stewardship has been outlined in detail, along with our involvement in our local communities and our commitment to employee safety and well-being.



A handwritten signature in black ink, appearing to read 'Miguel Mantas', written in a cursive style.

Miguel Mantas
CEO, *allnex*



Painting a sustainable world

As the global leading industrial coating resins company, sustainability is a key part of our continued success and commitment to our stakeholders. We embrace this responsibility and stay focused and dedicated to pursuing a greener and more sustainable future together with our customers. With our broad portfolio of technologies and sustainable focus, we are your ideal partner to smoothly and successfully make the transition to green solutions and believe that together, we can "paint a sustainable world."



We are committed

It's our responsibility to protect the planet in which we all live. We are always seeking sustainable solutions to improve efficiency, increase the use of renewable sources, reduce our ecological footprint, and limit our impact on climate change.

We are active on a broad set of initiatives such as water and energy consumption, waste and emissions reduction, environmental compliance, health and safety, diversity and respect, public policy, anti-corruption, supply chain footprint, and community engagement.



We are focused

We are aiming to "be the catalyst of a greener future." To us, greener technologies mean delivering more environmentally-friendly solutions, substituting substances of high impact to the environment, utilizing sustainable and renewable raw materials, and formulating products that allow for lower energy consumption and result in greater longevity of the objects they are protecting.



We are building upon our heritage

allnex has a very long history of pioneering, but also supporting, innovative sustainable solutions. We have, for instance, been the global pioneer in developing waterborne coating resins (1960s), polyester powder resins (1970s) and UV curable technologies (1970-80s).

R&D is fundamental to our continued success as it supports our customers' businesses today and creates sustainable coating solutions for our industry for the future. Our talented and experienced R&D network is dedicated to supporting our customers by delivering new products that tick all the boxes: improve performance, increase productivity, and provide more sustainable solutions.



We provide the best-fit solutions

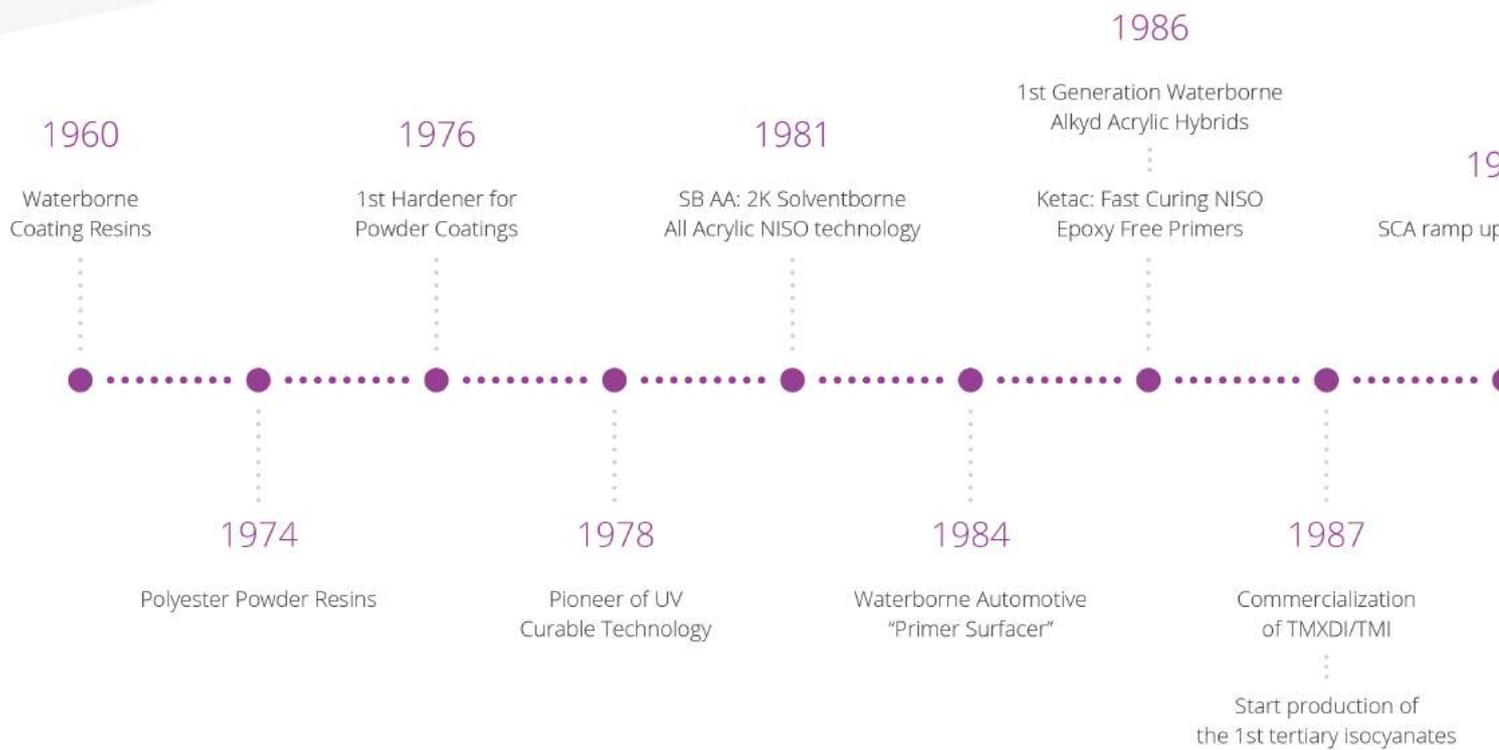
We assess options in the context of the market and regions we operate in, and we make sure to offer the best solution possible to drive the change to more environmentally-friendly options.

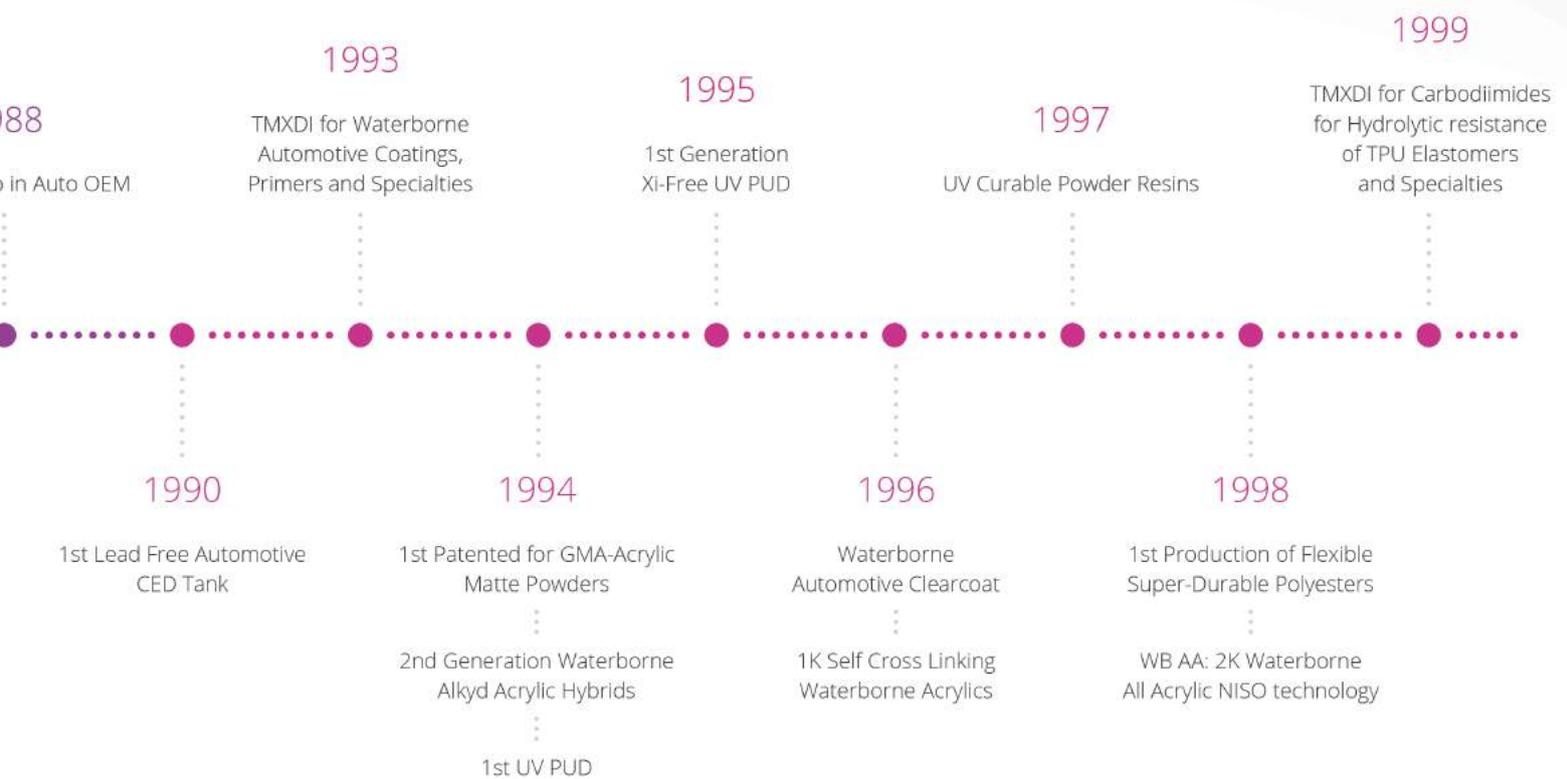
We also know that the key to delivering innovative products is to understand and respond to our customers' needs and challenges. We see our value as providing solutions to our customers to meet the challenges brought about by continuing environmental and regulatory trends.

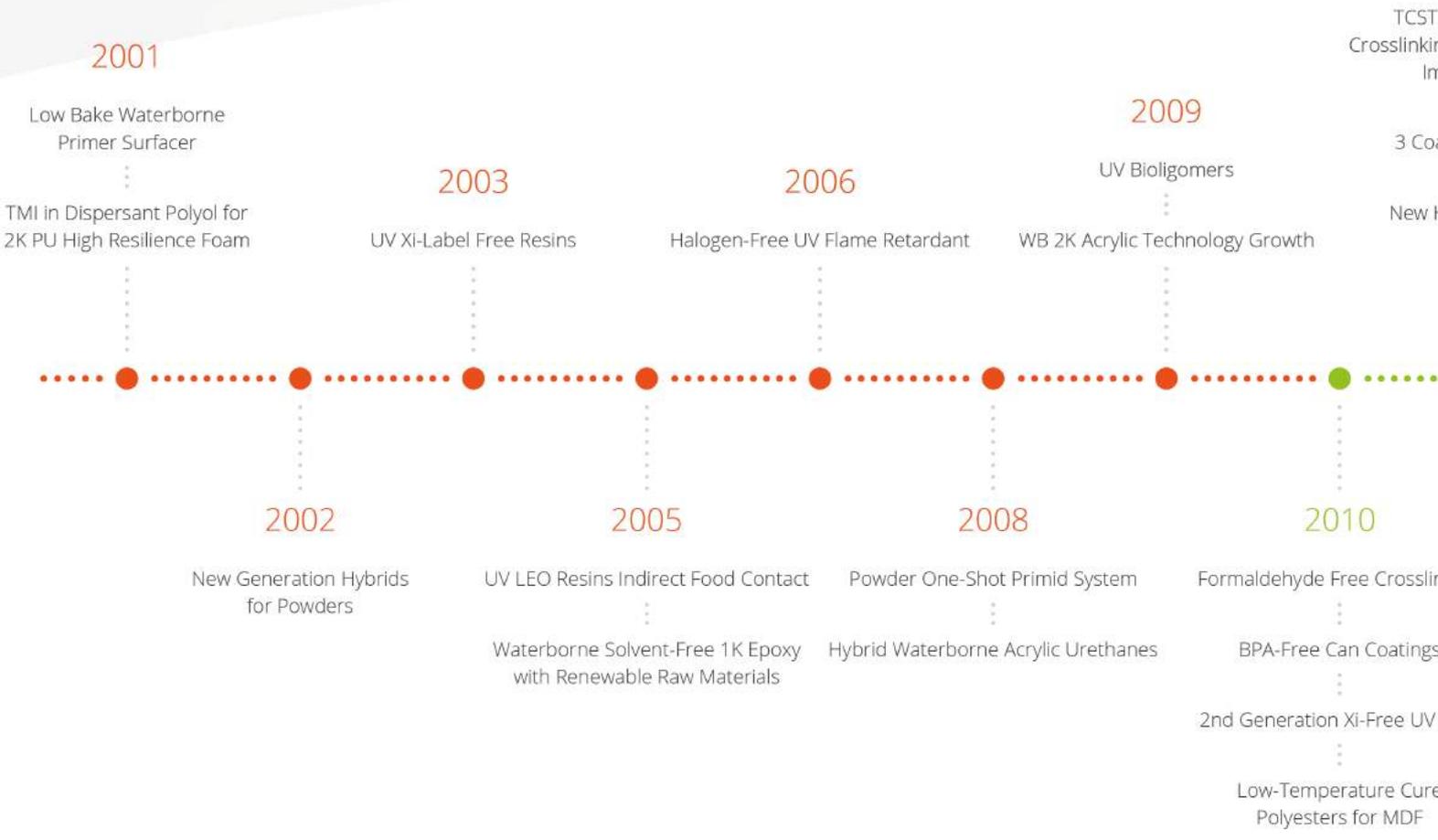


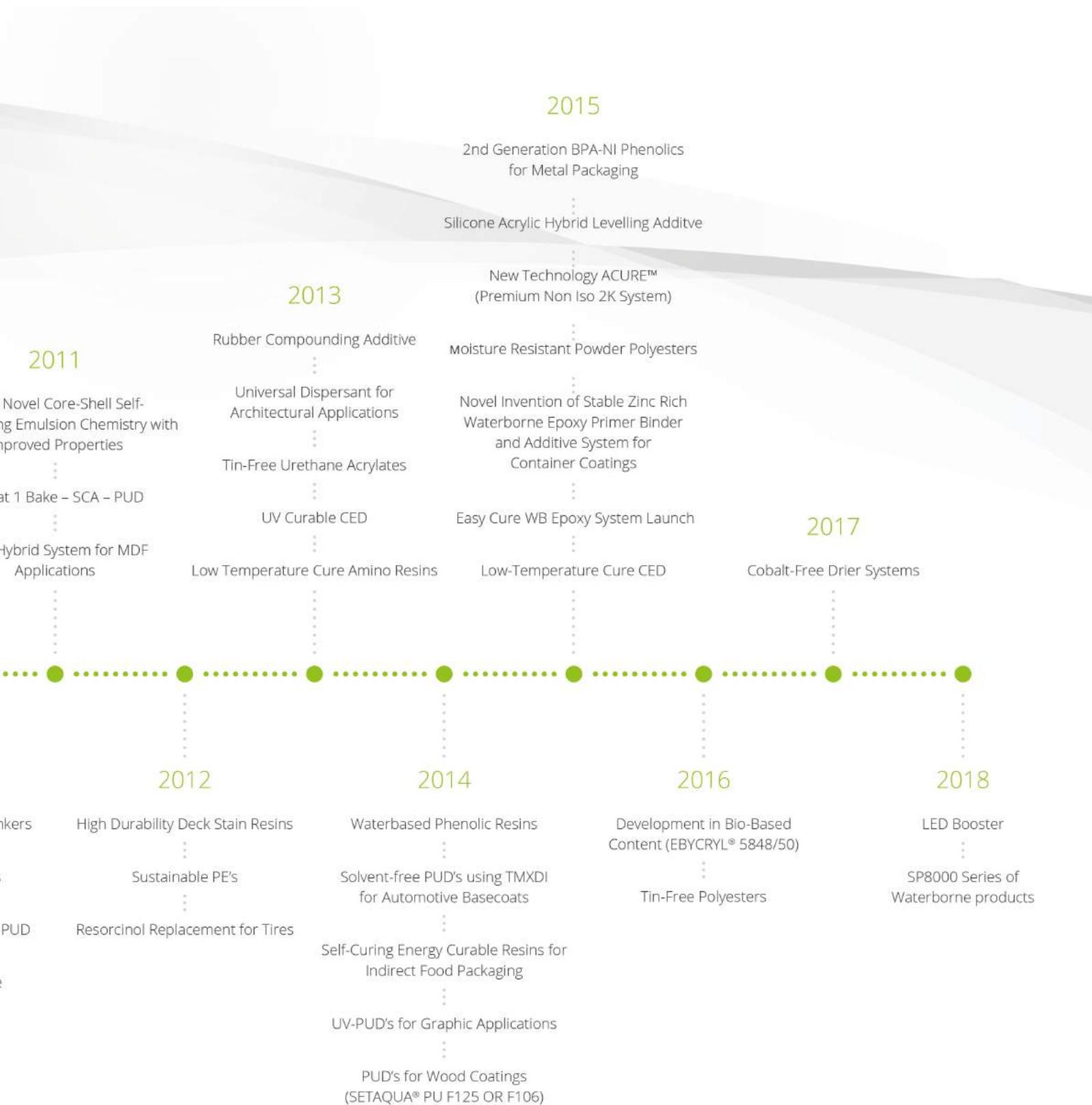
allnex's timeline of innovation

Our talented and experienced Research & Development network has always been dedicated to supporting our customers' continued success by delivering new products that improve performance, increase productivity, and provide more sustainable solutions.











Our 5 pillars for sustainability

We are committed to improving our performance in terms of sustainability by taking action on five high-priority areas, both from a product and process standpoint. This underlines our commitment to delivering quality, eco-friendly and safe products to our customers, as well as doing the right thing for the planet.

RENEWABLE SOURCING

About 5% of our raw materials are renewable or recycled materials. We utilize, for example, natural oils like soybean or castor oil, and we are doing everything we can to expand the use of such materials.

SAFER MATERIALS

Reducing chemicals of concern is of utmost importance. We offer a wide array of novel products that are tin-free, formaldehyde-free, BPA-free, and we have a TOC reduction process in place.

AIR EMISSIONS

We have a growing selection of waterborne and low VOC products, as well as powder coating resins and energy-curable resins. Additionally, our continued focus on sustainability has resulted in the establishment of processes to reduce air emissions at all of our sites globally.

CIRCULAR ECONOMY

Our initiatives in this field include our recycled PET products and solutions that allow for increased product durability and longevity. From a process standpoint, we are able to make a great leap forward with our process to recover solvent from waste streams.

ENERGY EFFICIENCY

We have launched many products that either require lower curing temperatures, or have very rapid drying times, which reduce the amount of energy needed in application processes. Additionally, we have products that cure using LED lighting, the new green standard for energy-cured inks and coatings.



Renewable & recycled raw materials

SETATHANE® Hydrophobic Polyols made of natural oils

We produce an important line of SETATHANE® “Hydrophobic Polyols,” which are used in self-leveling compounds and topcoats for industrial flooring applications. We use natural oils like soybean and castor oil and, as they are relatively low in viscosity, are offered at either 100% solids or in aqueous solutions. As these materials are obviously very eco-friendly, we are doing everything we can to expand their application with the aim that they will eventually replace other conventional binders in adjacent flooring system layers.

Recycled PET based CRYLCOAT® resins for outdoor applications

CRYLCOAT® 2489-5 is used with TGIC and designed for outdoor applications. It contains 25% of pre-consumer recycled PET and provides excellent flexibility.

EBECRYL® radiation curing resins with high bio-based content

The demand for bio-based content in radiation curing resins is increasing. EBECRYL® 5850 is a high performing acrylate UV resin with 56% renewable content, fit for LED curing thanks to its high reactivity, combining excellent thermal and mechanical properties with low viscosity.

Reducing chemicals of concern

ACURE™

ACURE™ is a truly novel, 2k, high solids, non-isocyanate topcoat system with remarkable cure speed. ACURE™ enables the formulation of coatings that dry extremely fast with extended pot life. Incorporating ACURE™ into products allows for truly differentiated coating solutions which are environmentally safe and user-friendly, providing significant energy, capital cost, line speed and environmental benefits.

Easy Cure Waterborne Epoxy systems

Primers based on Easy Cure systems are faster to sand and handle, yet still provide excellent corrosion resistance and metal protection. The development of next generation waterborne primer systems remains a focal point for innovation within our R&D centers.

Self-curing EBECRYL® LEO resins

Self-curing resins including EBECRYL® LEO 10103 allow manufacturers of inks and coatings for indirect-food-contact applications to eliminate concerns about the migration of low-molecular-weight photoinitiators.

Tin-free CRYLCOAT® and SETAPOLL® powder coating resins

We have a range of CRYLCOAT® and SETAPOLL® polyesters which do not use tin compounds during production. SETAPOLL® SP211 and CRYLCOAT® E04430 are just two examples of tin-free resins designed for primid cure outdoor applications. Tin-free hybrids for indoor applications are also available.

Formaldehyde-free CYMEL® crosslinking resins

CYMEL® NF 3030 is a solvent and formaldehyde-free crosslinker designed for waterbased coatings. This product is an acid-catalyzed alternative to isocyanates and does not contain or emit formaldehyde during cure. It ensures a longer two-component pot life compared with isocyanate systems while also providing high performance finished coating properties with respect to hardness, chemical resistance, and finished appearance.

BPA-free EBECRYL® radiation curing resins for packaging inks

EBECRYL® radiation curing resins for BPA-free applications, such as EBECRYL® 876, a polyester acrylate blend, can replace epoxy in coating formulas containing BPA or BADGE. This resin provides excellent coating flexibility and chemical resistance. Additional features include: matching epoxy viscosity, reactivity, gloss, as well as solvent and scratch resistance.





Reducing energy consumption

FAST Curing (FC) 2k Acrylic Polyol systems

We have devised multiple ways to significantly enhance the drying speed of 2k coatings systems without compromising durability or pot life. We are developing product platforms which address the unique requirements of all major market segments including Vehicle Refinish, Marine & Protective, and Agriculture, Construction and Equipment (ACE). Increased drying speed in "OEM" applications means reduced energy consumption and/or reduced factory footprint, both of which benefit the environment.

Low temperature cure CYMEL® amino resins

CYMEL® aminos for low temperature cure applications such as CYMEL® XW 3106, an ultra-low formaldehyde-free melamine resin formulated specifically for 2k solventborne ambient cure or low bake systems, is an alternative to isocyanate-based systems and is ideal for temperature-sensitive substrates such as plastics, consumer electronics, and low bake industrial metals.

Low bake CRYLCOAT® powder resins

A range of resins have been designed to cure between 20-50°C below the conventional standard curing temperatures, which significantly reduces the amount of energy required. Examples are CRYLCOAT® 1501-6 for application on MDF curing at 130°C and CRYLCOAT® 2696-3 which are perfect for outdoor applications.

EBECRYL® booster resin for LED curing

UV LED is quickly becoming the new standard for all types of energy-cured inks and coatings. The EBECRYL® LED series of products including EBECRYL® LED 03 boost surface cure by reducing oxygen inhibition. This product is especially effective for flexo and inkjet inks as well as overprint varnishes, allowing faster reactivity with better adhesion to non-porous substrates like plastic.

Longevity

Longer steel lifecycle thanks to BECKOPOX™ waterborne epoxy primers

Extending a coating's life is often only thought of at the topcoat level. However, when it comes to protecting steel in an outdoor environment, all of the heavy lifting is ultimately done by the primer. Solventborne primers have traditionally provided the best performance in this area, but we continue to expand some of the best waterborne epoxy primers in the industry. Our BECKOPOX™ EH waterborne epoxy hardeners produce durable, corrosion-resistant waterborne primers that increase the lifecycle of coated steel.

Heavy-duty CRYLCOAT® polyester powder resins

CRYLCOAT® 4442-2 and CRYLCOAT® 4488-0 are examples of long-lasting polyester resins for TGIC cure. These resins are designed to have extended weathering performance typically required for ACE and Architectural applications.

Stewardship

This is the first year following the business combination between Allnex and Nuplex that we have a full year's view of the performance metrics of the new company. We have integrated our safety, health and environment goals over the past year and the results are reflected below.

	2016	2017
Employee Recordable Injury Rate (per 200,000 labor hours)	0.77*	0.58
Permit Excursions	6*	9
Releases to the environment (greater than one pound/454g)	10*	9
Serious process safety incidents	ZERO*	ZERO

**Aggregated data for the whole year covering both legacy companies (Allnex and Nuplex)*

At the close of 2017, we were well within our defined targets having improved the number of releases to the environment (from incidents greater than one pound) by 10% over the previous year. A 0.58 recordable injury rate also reflects the importance our employees place on safe operating practices.

Based on our 2016 results, we identified areas for improvement for this year and we are proud of how we performed. Within the next section we will provide further detail on our 2017 performance, focusing on energy and water consumption, emissions to the environment, our processes for waste reduction, as well as maintaining our compliance to industry regulations.



Certifications

The full corporate social responsibility profile of allnex was reviewed according to the EcoVadis CSR rating system, which covers aspects such as sustainable procurement, protection of the environment, labor practices and human rights, as well as fair business practices. Worldwide, we are implementing various projects to improve energy efficiency and reduce water consumption at our production plants. All of our different locations work on energy saving projects to reduce our overall carbon footprint. allnex has proudly achieved a rating placing it in the top 11% of the EcoVadis list of chemical product suppliers. We also placed in the top 10% in environment evaluation, labor practices, and sustainable procurement. Twenty eight of our facilities have environmental management systems certified to ISO 14001, meeting strict criteria to enhance environmental performance and continually improve them.

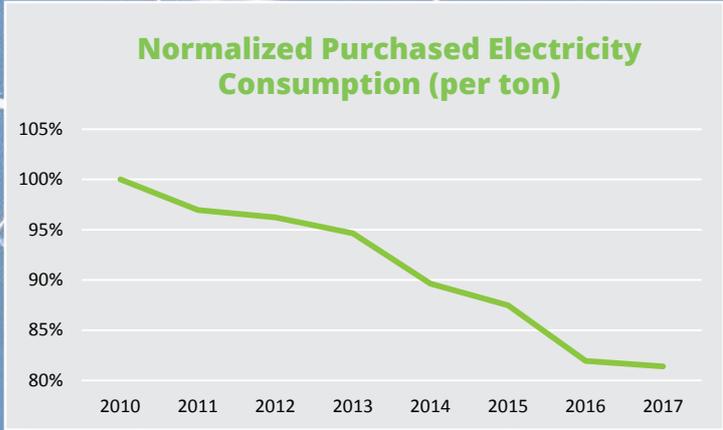
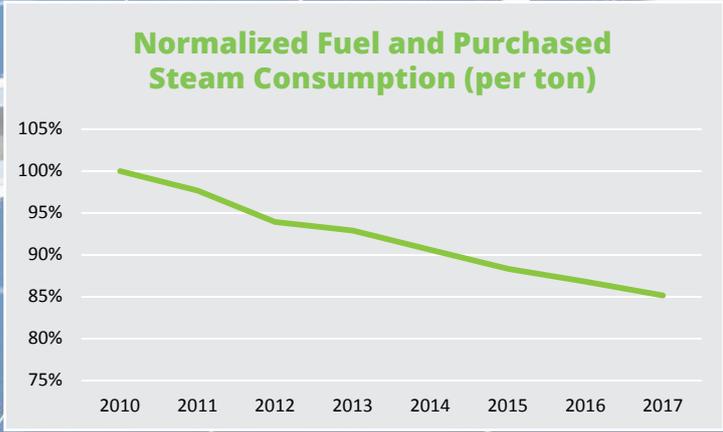
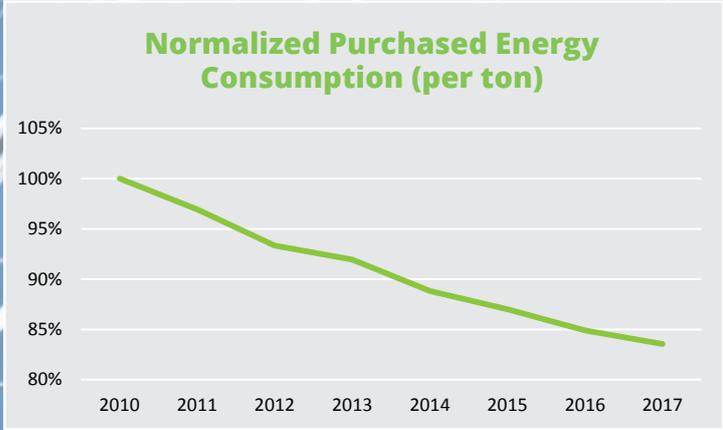
Energy efficiency

In September 2016, allnex added 16 new production facilities, due to the merger with Nuplex. Notwithstanding, we have continued to register a reduction in our energy consumption over the past 7 years, down approximately 16% versus 2010. In 2017, we used 1.28M MWH of energy per metric ton of production compared to 1.53M MWH in 2010. This trend is a product of our dedication to find new ways to continually improve our energy efficiency and our increased investments in alternative power. We are pleased to report that this year's energy reduction reduced our CO2 impact by 7,400 tons.

While each of our locations has own practices in place to conserve energy, one of our most notable is our production site in Lillestrøm, Norway. The country itself is an ideal location to implement sustainable energy practices. Nearly 97% of the energy consumed in Norway is supported by hydroelectric power, which is one of the most sustainable energy sources available (3 g CO2/KWh). allnex Norway follows this example by using hydroelectric power in our production processes.

The Energy Management Systems from our plants in Lillestrøm, Hamburg, Bitterfeld, Schoonaarde, Drogenbos and Romano are certified ISO50001 and act as catalysts for continuous improvement at our sites globally.

In Wacol, Australia, our site reduced electricity consumption by 17% in less than a year. This environmental benefit equals to planting 4,500 tropical trees. The site identified that approximately 85% of the electrical energy used to compress air was lost. Wasted compressor heat is now recovered by cooling the compressor with water, which is then used to pre-heat process water that was previously heated by electricity. The water is then used to make waterbased emulsions for coatings. This initiative does not only have a considerable contribution to our energy efficiency, but also is a perfect example of holistic waste reduction.



Reducing emissions

In 2017, we recorded 9 incidents where one pound or more of a substance was accidentally released with no lasting impact on the environment.

It is extremely important to us that we prevent spills at our facilities. In case of accidents we rely on Root Cause Analysis to identify procedural and technical improvement opportunities. We take these lessons very seriously and ensure effective communication to align all of our teams globally to further prevent such accidents in the future. We have a process in place to share best practices and lessons learned following any incident through monthly Safety Flash newsletters.

Emissions from production processes have shrunk considerably due to internal investigations and the implementation of best practices. In China, allnex is conducting a comprehensive investment program to reduce off gases and abate potential odors. At our site in Wallingford, Connecticut, the team has been dedicating themselves to drastically reduce the generation of waste. Due to production processes practiced decades ago, Wallingford once had a high score on the Toxic Release Inventory list. An initiative started in 2013 allowed the site to reduce its ranking and finally drop off of the list altogether. Among many actions taken, the most innovative and very significant contributor was the installation of a floating cover on the Equalization Basin in late 2014. This consisted of over 300,000 plastic balls that improve the efficiency of the waste water unit by remaining in place. This change alone reduced TRI emissions by over 30,000 lbs/year over year. Additional efforts have been made across the site to decrease emissions such as stream recovery and various process changes. As a result, overall emissions are down to ~60k lbs/year from 250k lbs/year.





Water conservation & waste reduction

We recognize that as a part of our environmental responsibility, we need to place a focus on water consumption. Part of our duty is not only to control air emissions from our operations, but also to conserve resources and reduce waste. Producing coating resins requires water for cooling and processing. In 2017, allnex consumed 4.2 million cubic meters of water. This is a 700,000 cubic meter reduction in comparison to the previous year. Moreover, this contributes to an overall trend in the company's water consumption year over year.

This reduction is the product of our focus on water conservation. Using the World Resources Institute Aqueduct tool to identify sites that have a high water stress risk, we have a process in place to assess this topic. This has helped our SHE team to investigate site details in order to determine how to best manage these risks.

A key focus in our waste reduction efforts is in fact conserving water. It is extremely important to us that we cut back on water waste, as we use a considerable amount to produce our coating resins. As a result, many sites have innovative processes and procedures in place to recover raw materials from waste streams for reuse.

Product compliance

Compliance is a goal that touches every part of our business, which is why it has been part of our core values and a key pillar in our sustainability strategy since day one. At allnex, we value its importance in our industry so that we can continue to produce and import products, across our whole range of technologies that are 100% safe for everyone involved and are all in accordance with regional or global regulations. This commitment to product and service quality is so important to us that we endeavor not only to meet, but exceed, the requirements set by major industry regulations like REACH or TSCA.

We are fully committed to compliance with the requirements of the REACH Regulation. By the May 31st, 2018 deadline, allnex will have successfully completed a total of 183 registrations with ECHA (European Chemical Agency). Other than providing our customers with the right chemistry tailored to their specific needs, compliance with the latest industry regulations is yet another box we tick to ensure that the products we provide are nothing less than world class. This helps the entire chemical industry to take a leap forward in protecting the environment, as well as the people that inhabit it.

In order to relieve our customers and downstream supply chain from their registration obligations related to the importation of our products into the EEA, allnex has registered (or is planning to register) via an Only-Representative (OR) some of the chemical substances used in allnex products made outside of Europe. However, these registrations are subject to volume limits and currently do not cover our entire product range.





Special recognition and awards

Our positive relationships with the communities in which we operate is a vital part of our continuing success as a company. Each allnex plant strives to operate responsibly and make a positive contribution to their local community. In 2017, some of our sites received honorable recognitions within their respective communities for their social and environmental accountability. This is something we are extremely proud to report.

SEREMBAN, INDONESIA: PRIME MINISTER'S HIBISCUS AWARD



The most prestigious environmental award in Malaysia, the Prime Minister's Hibiscus Award was bestowed upon our site in Seremban. Having been awarded in 2008 and 2009 as well, this is the third time that our Malaysian location has received public recognition for environmental accomplishments and leadership.



The Prime Minister's Hibiscus award, first launched in 1996, is the premier private sector environmental award for business and industry in Malaysia. This award presents an opportunity for public recognition of the industry's environmental accomplishment and leadership, as well as creates awareness amongst enterprises that have yet to demonstrate such environmental stewardship.

The team received the award for exceptional environmental achievement, an improvement over the previous year where they were also recognized. There were many factors that led to this accomplishment, among others recording zero non-compliance related issues for the past 20 years. Additionally, Seremban reduced its Thermal Oxidizer utilization, leading to a reduction of natural gas consumption and lowered emissions. Other contributing elements that helped them attain the "Exceptional" status were their 100% biological waste water treatment process and plant, a new process vent scrubber, a new centralized dust collector and continuous environmental campaigns.

RAYONG, THAILAND: GREEN STAR GOVERNANCE AWARD & CORPORATE SOCIAL RESPONSIBILITY PROGRAM



The allnex Rayong plant has been awarded the 2017 Good Governance Award for Environmental and Safety Excellence, commonly known as the “Green Star Award.” This marks the 10th consecutive year our colleagues in Rayong have reached this achievement. In addition, they received the “Gold Star Award” as extra recognition for the 6th consecutive year.

The Good Governance Award for Environmental and Safety Excellence is presented to companies for their continued excellence of environmental and safety management system(s), as well as Corporate Social Responsibility (CSR) management. Organized by the Industrial Estate Authority of Thailand (IEAT), this recognition honors community involvement and excellent environment and safety governance. The criteria of the assessment included 10 items: water management, waste management, air quality, VOCs management, safety at work, incident & complaint handling, ‘green area’, community support and public participation, transportation (raw material/products), and data accuracy.

Additionally, the allnex Rayong plant participated in the Corporate Social Responsibility (CSR) program governed by the Department of Industrial Works (DIW) in February 2017. The program was developed from internal corporate social responsibility activities which comply with the National Standard, as outlined by the Department of Industrial Works). Participation in the program has highlighted the plant’s strong support of green sustainability development. As a result, the Rayong plant was able to meet all the required criteria from the seven core subjects, completing 189 requirements and passing two verification audits by the Department.



SCHOONAARDE, BELGIUM: SUSTAINABILITY AWARD



For the 12th year in a row our Schoonaarde plant was awarded the Belgian Province of Oost-Vlaanderen's Sustainability award. The site has an ongoing action plan reflecting actions on all 17 Sustainable Development Goals.

FOSHAN, CHINA: AMONG TOP 10 FOR PRODUCTION SAFETY MANAGEMENT



allnex Foshan received the honor of being among the Top 10 Benchmarking Enterprises in Safety Production Management in the Shunde region. After being compared against over 100 competitors, allnex Foshan received the award at the official ceremony along with 9 other winning companies in the region. The Shunde government launched this initiative in March 2017, comparing 1,000 enterprises on their safety production management processes. Following rigorous inspection and assessments from local experts and authorities, allnex Foshan, achieved its spot within the Top 10 among 100 finalist candidates.



United Nations Sustainability Development Goals

We are committed to contributing to the achievement of the United Nations Sustainability Development Goals (UNSDG). While we are set on taking further action by implementing and further developing initiatives for all the UN Development Goals, we are already able to make a significant impact in many areas with the existing measures and processes we have in place. We are active on a broad set of initiatives such as water and energy consumption, waste, emissions, environmental compliance, health and safety, diversity and respect, public policy and anti-corruption, supply chain footprint, and community engagement. These are of great strategic importance to allnex and also fulfill most of the targets of UN Development Goals.

Creating value in our communities

Australia's Biggest Morning Tea



Our colleagues in Botany, Australia, came together in May 2017, to raise \$4,098 AUD to fund cancer research. For the past 10 years employees in Botany have participated in Cancer Council Australia's largest and most popular fundraising event, "Australia's Biggest Morning Tea". A silent auction was organized during "tea time" where employees donated a wide array of items which were then handed off to the highest bidder. With allnex's contribution, the Cancer Council raised much needed funds that go towards vital cancer research, support services, prevention programs, and advocacy.



allnex Rayong helps restore mangrove forest



On June 2nd, 2017 the allnex Rayong CSR team joined public and private sectors in the local area to plant trees at Khao Huay Mahad to help conserve and maintain forests under the Huay Mahad Reforestation project, aimed at encouraging awareness and appreciation towards remaining natural resources among the community.

allnex launches Global Fundraising Drive to help people hit by natural disasters



In 2017 there were a shocking amount of natural disasters all across the globe. Many reported devastation as hurricanes hit people living in the Caribbean, as well as earthquakes in Mexico. Hundreds of lives were lost, and thousands more people lost their homes and businesses.

Our global locations all came together to form the allnex Global Fundraising Drive to give aid to those suffering. Employees made a donation to the Red Cross or Red Crescent Society. In total, allnex raised €19,000 to help people in need.



Wallingford Environmental Speaker's Series



With a goal of engaging community members who want to learn more about protecting and preserving our natural habitats, allnex Wallingford's second annual Environmental Speaker Series drew many from the local community. Over the two-part speaker series, allnex Wallingford played host to a variety of indigenous reptiles, birds, and other creatures that mesmerized attendees, young and old.

We launched the series with the "Scales & Tails" program presented to share fun facts about reptiles and spoke about creating sustainable communities that hold natural habitats in high regard. Much to their delight, attendees were able to interact with a box turtle and a corn snake. The second event in the series, "Birds of Prey," was once again a big hit with the audience. Making a return visit was an Eastern-Screech owl along with other owl species such as the Barred, Barn, and Northern Saw-whet. All eyes were glued on these amazing animals as attendees discovered intriguing details about their habitats and how to protect them.

allnex Austria supports fight against cancer with fundraiser



As part of a program to raise awareness on carcinogenic, mutagenic and reprotoxic substances, six apprentices of the allnex research facility in Graz, Austria organized a fundraiser for the children of the Pediatric Oncology ward of the Graz State Hospital. Employees donated a total of €1,400. With those funds, the apprentices purchased tablets, books, toys and various arts & crafts supplies for the children of the clinic, which were delivered to the Pediatric Oncology ward.

allnex North Augusta and Langley organize donation to United Way



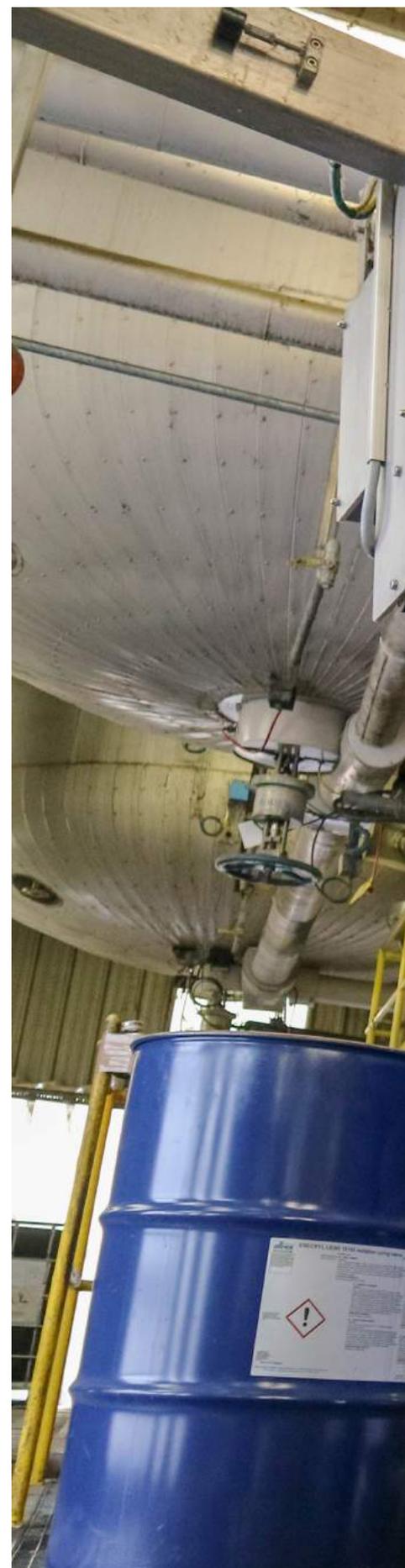
United Way, a well-known charitable organization helps improve lives by mobilizing the caring power of communities around the world to advance the common good. In 2017, our sites in North Augusta and Langley together raised over \$8,100 USD. Proceeds went to improve education, financial stability and to promote healthy lives among families.

Holding safety at the highest regard

At allnex, Safety, Health and Environment (SHE) are an integral part of our culture. We are adamant that our employees are more than prepared to safely perform their roles each day. We take pride in running dedicated risk assessments and site programs to address behaviors impacting the SHE performance with focus on chemical contact prevention, forklift safety, contractor management, laboratory safety, spill prevention, and overall housekeeping.

Twenty-one of our manufacturing facilities have occupational health and safety management systems certified to OHSAS 18001. allnex recordable injury rates are among the best-in-class as demonstrated by companies in the American Chemistry Council's Responsible Care® program, and two-thirds less than the chemical industry average. While any injuries are a problem and we strive for zero, comparisons to our peers help gauge our progress in safety performance.

Colleagues responsible for SHE have been working closely together to align and harmonize safety standards and procedures, learning from the knowledge and experience that was previously acquired by both legacy companies and taking “the best of both worlds” approach. Our SHE Standards contain minimum requirements for incident management, third party management, safe work practices, environment, industrial hygiene, fire safety and process safety, all combined in one Global SHE Management System. We continue and enhance our worldwide process hazards assessment program through continuous improvement of our state-of-the-art risk assessment methods, dedicated training and mentoring, and monitoring both leading and lagging indicators, gap analysis, training, peer review of environmental and pressure relief scenarios, and capital investments. Key elements from the SHE Standards have been bundled in 10 Basic Safety Rules, which have been translated into all of allnex's working languages to ensure we are all on the same page in terms of safety, no matter where we are in the world. To further leverage our Safety core value we have also implemented our Basic Safety Rules for Leaders.





Developing processes for a safer workplace

We are implementing several programs such as standard basic safety rules, focus on contractors, job safety assessments, safe work practices, personal protective equipment, and promoting a culture of safety. allnex has developed the Chemical Exposure Risk Assessment (CERA) methodology to prevent long term exposures through mitigation at the source. Recognized by regulators around the world as a best-in-class method, we are implementing CERA globally. Since action items resulting from CERA can take up to five years to be implemented, we expect to achieve and showcase beneficial outcomes to our team in the future.

Willow Island achieves zero lost time injuries for 10 years

This amazing accomplishment of no Lost Time Injuries in ten years is a direct result of the Team's constant diligence to Health and Safety. This success is proof that the team is committed to creating a Safe and Healthy work environment for everyone involved.

According to the Bureau of Labor and Statistics, the average for the organic chemical manufacturing industry is 1 Lost Time Injury per year. With zero for 10 years, one can see the allnex Willow Island plant is way ahead of the curve!

Advocating healthy lifestyles



Employees are the heart of allnex. Their health is paramount and prevention of injuries or exposure is embedded in our policies and processes. Below we have showcased some 2017 events highlighting the efforts for employee health and well-being.

Drogenbos promotes healthy and sustainable commutes

It sure does pay to bike to work – for one’s health, and for the greater good of the planet. Around 31 of our employees in Drogenbos, Belgium choose taking their bike to work each day. We compensate them for their healthy and sustainable choice with a small monthly allowance.

The bike allowance is for employees who use the bike as means of transport to and from work. The Belgian government allows employers to promote biking by paying an allowance (based on the distance to and from work) free from taxes. We were more than happy to take advantage of this opportunity to promote a healthier commute.

Shanghai promotes health through sporting event

On December 1st, 2017, approximately 150 employees at our locations in Shanghai, China attended a sporting event at Shanghai Fengxian Sports Stadium, a welcome team building activity and tradition for our colleagues in China.

Organized by the Employee Sports Committee, the event brought employees from the Shanghai office, Yindu Lab, and Fengxian site together to initiate group sports such as table tennis and badminton, which promote a healthy way of living and working, foster team building and healthy competition among colleagues.

Alpharetta hosts CPR & AED awareness event

Our headquarters for the Americas in Alpharetta, Georgia organized CPR & First Aid Emergency Cardiovascular Care training coinciding with the local CPR and AED awareness week. This was the perfect time to spread the word about how trained bystanders can make a lifesaving difference in a medical emergency no matter where it might occur.





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We welcome comments and feedback on this report:
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