

## **Allnex Holding UK Limited & Subsidiaries**

### **Tax Strategy for the Year ended 31 December 2017**

Published in accordance with paragraph 19 of Schedule 19 Finance Act 2016 for Allnex Holding UK Limited and in accordance with paragraph 22 of Schedule 19 Finance Act 2016 in respect of the following companies;

**Allnex UK Limited**

**Allnex Resins UK Limited**

**Allnex Industries Uk Limited**

**Silvertown Land Holdings Limited**

### **Approach to Tax Policy and Strategy**

allnex has a strong commitment to compliance and accountability. As stated in our Tax Control framework, we take our obligations to comply with the laws and regulations of all the countries where we operate very seriously. We aim for this to be embodied in the mindset of all our employees to underpin the way we do business with each other and with our external stakeholders. Our stakeholders include our shareholders, employees, the various governments of the countries in which we operate, and the public as a whole. The tax policies and strategy of our Company are specifically formulated to reflect this mindset.

**Our tax policy, simply stated, is to ensure that we apply clear and transparent tax compliance processes directed at collecting and paying all taxes relevant to our operations in all countries in which we operate in both a complete and timely manner.**

### **Responsible Taxation**

As a multinational company, allnex conducts business in approximately 80 countries. Our business is structured in locations that are relevant to our business needs. We pay a significant amount of tax each year in the jurisdictions in which we operate, including taxes on business profits, withholding taxes, employment, property and other indirect taxes such as VAT, sales and customs and excise taxes.

### **Tax Risk Management**

We recognize tax laws are constantly and rapidly changing across the world. As such, we can be exposed to tax uncertainties in any of the countries in which we do business. Our philosophy is to manage this risk in compliance with the law and in the best long-term interest of our stakeholders, taking into account not only the financial impact, but also our reputation.

Ensuring that we comply with the intention of all such tax laws and recognizing the associated changes thereto as they occur, we pay the amount of tax owed to each country in which we operate – this is key to our overall approach to tax risk.

Given the geographical spread and size of our business, we experience regular audits in many of the jurisdictions in which we operate, including the UK. We aim to resolve each audit in a professional and transparent manner, clarifying our position to give additional certainty for ongoing compliance.

Our global tax training programs are developed to cover tax issues arising not only in our day to day operations, but also in more exceptional situations, such as mergers and acquisitions where we engage in thorough due diligence and systematically rectify any identified issues as required.

### **Roles and Responsibilities / Governance**

Our tax approach is closely aligned with our business strategy and processes and we seek to manage our tax affairs in a proactive and professional manner.

allnex employs highly trained finance professionals located around the globe, supported by centralized compliance teams committed to protecting shareholder value, while minimizing overall risk and ensuring compliance across the various jurisdictions in which we operate.

We also routinely draw upon the expertise of external professional service providers to provide support in respect of any technical or tax compliance issues as appropriate, and to ensure that our financial teams are kept abreast of all relevant tax laws and regulations, which are constantly changing.

We believe that having a strong decentralized financial function, operating under clear centrally enforced policies and guidelines, ensures that we are focused on the variety of tax regulations with which our businesses need to be compliant.

Our centralized policies are supplemented by training and compliance programs, which are applied consistently throughout allnex. Our tax and other financial policies and strategy are subject to regular review.

### **Approach to Tax Authorities**

We believe that building strong, cooperative and mutually respectful relationships with the tax authorities based on transparency and trust, produces sustainable long-term tax outcomes. As a matter of course we engage in open dialogue and ongoing regular communication with tax authorities.

### **Tax Planning**

Our approach to tax planning is consistent and aligned to the underlying business processes and organizational structure. We do not adopt tax planning which may be viewed as artificial or inconsistent with the underlying business processes and organizational structures. Where there may be uncertainty, we aim to be fully transparent with the relevant tax authorities, and seek where appropriate advance agreements on such matters as intercompany pricing. We are fully cooperative with any enquiry from a relevant tax authority.

### **Tax Reporting**

allnex is required to comply with the requirements of IFRS. In the UK, allnex also complies with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), FRS 102-*The Financial Reporting Standard applicable in the UK and Republic of Ireland* or in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.